

As We Rise Charter

Article I. Name

The name of this nonprofit corporation is As We Rise, Inc.

Article II. Purpose

As We Rise, Inc. is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

The organization exists to uplift and empower individuals—particularly women—who have experienced mental, physical, verbal, sexual, or emotional abuse. Drawing from the mission and program structure outlined Presentation 1 and Document, the organization provides trauma-informed support, personal development, career exploration, and skills training in non-traditional, high-growth fields to build confidence, resilience, and financial independence.

Article III. Mission Statement

"Our mission is to uplift and empower individuals who have experienced mental, physical, verbal, or emotional abuse. We strive to help each woman discover her God-given strengths and leverage those strengths to pursue careers in non-traditional roles-building confidence, resilience, and financial freedom."

Article IV. Programs & Activities

As We Rise fulfills its mission through programs such as those outlined in Grant Proposal for AS WE Rise.pdf and Document, including:

1. Trauma-Informed Emotional Healing
In partnership with other non-profits or for-profit organizations Support groups, safe spaces for self-discovery, and strength assessments.
2. Career Development in Non-Traditional Roles
Training partnerships with nonprofits, training centers, schools, and apprenticeship programs in technology, trades, transportation, construction, entrepreneurship, and other high-demand fields.
3. Spiritual and Personal Empowerment
Motivational workshops and faith-centered growth opportunities.
4. Financial Literacy & Independence
Collaborative programs that teach budgeting, financial planning, and pathways to sustainable income and business ownership.
5. Program Criteria & Intake
As outlined in Document, participation requires client safety, confidentiality agreements, and engagement in group sessions, assessments, and coaching. [[Grant%20Pr...0WE%20Rise | PDF](#)], [[Document | Word](#)]

Article V. Governance

Section 1. Board of Directors

The organization shall be governed by a Board of Directors consisting of no fewer than three (3) individuals.

Section 2. Officers

Officers shall include:

- President/Chair
- Secretary
- Treasurer

Additional roles may be added as needed.

Section 3. Duties

The Board shall provide oversight, ensure financial accountability, adopt policies, and support fulfillment of the organization's mission.

Section 4. Terms

Directors shall serve renewable two- or three-year terms, as determined by the bylaws.

Article VI. Membership

As We Rise does not have voting members. All governance authority is vested in the Board of Directors.

Article VII. Meetings

The Board shall meet at least quarterly. Meetings may be held in person or virtually. A simple majority of directors constitutes a quorum.

Article VIII. Conflict of Interest

The Board shall maintain and enforce a Conflict of Interest Policy to ensure decisions are made in the best interest of the organization.

Article IX. Limitations

No part of the net earnings of As We Rise shall benefit any private individual. The organization shall not participate in political campaigns or engage in substantial lobbying.

Article X. Dissolution Clause

Upon dissolution of As We Rise, Inc., all assets shall be distributed exclusively for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. Any remaining assets shall be transferred to one or more qualifying nonprofit organizations with a similar mission.